

Sustainability Policy

Seymour Whyte is committed to balancing environmental, social and economic factors in our decision-making to achieve sustainable development. This commitment and objective applies to all Group project and corporate activities, and will be implemented through our:

- Management systems, in particular environmental policies and procedures;
- Procurement processes;
- Employee, subcontractor and community wellbeing; and
- Stakeholder engagement and participation.

To achieve our commitment and objective, we will:

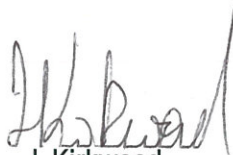
- Go beyond compliance with state and territory legislative requirements and instead meet or exceed industry best practice standards;
- Work to the highest ethical and environmental standards, by measuring, understanding and minimising our impacts on the environment and society;
- Monitor our performance and implement lessons learnt and knowledge sharing systems as part of our continuous improvement;
- Manage sustainable consumption and resource efficiency to minimise our carbon footprint;
- Efficiently, effectively and economically procure products considering societal and environmental impacts through the supply chain and whole-of-life costs;
- Encourage ideas and innovation to build better and safer infrastructure while delivering cost savings and resource efficiency to benefit our clients, the environment and society;
- Provide our valued employees with training, development and wellbeing opportunities to support them as their careers progress; and
- Ensure all stakeholders including clients, partners, employees, subcontractors and suppliers are aware of our commitment to sustainability and work with them to continuously seek out opportunities to improve our sustainability management.

Sustainable development is a team effort. It is up to everyone in our business to participate and play their part. We personally empower everyone in our business to achieve our commitments and live by the motto:

"Nobody starts work before it is safe for you, your colleagues and the environment."



D. Mackay
Chairman



J. Kirkwood
Managing Director and Chief Executive Officer

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