

Health and Safety Policy

SW-POL-20



Seymour Whyte is committed to ensuring a positive safety culture which encompasses creating a safe working environment through the management of robust health and safety systems and processes, which entails:

- Complying with applicable health and safety legislation, regulations, ISO 45001, best practice methods of work and moral obligations;
- Continually innovating and improving to identify and reduce potential risks to health and safety;
- Continue to support a strong safety culture that promotes and supports the safety, health and wellbeing of all employees.

To do this, we shall:

- Make the management of health and safety issues an integral part of the objectives and targets to which the organisation and its people will strive to achieve;
- Consider the needs and expectations of our customers and other interested parties whilst remaining compliant with legislative and internal requirements;
- Report on health and safety performance, lessons learnt, initiatives and achievements;
- Display leadership, passion and commitment at all levels;

- Ensure leaders actively and visibly promote and encourage responsible and safe practices at all opportunities;
- Encourage ownership, participation and feedback from all of our stakeholders;
- Provide all necessary resources for the effective management of health and safety in our business;
- Look at ways to continuously develop our people through communication, training and development;
- Communicate this Health and Safety Policy statement and ensure that all employees, subcontractors, clients and other stakeholders have access to and commit to this Policy; and
- Regularly review this Health and Safety Policy to determine its effectiveness.

Management of health and safety is a team effort. It's up to everyone in our business to participate and play their part.

We empower everyone in our business with the responsibility to achieve our commitments and live by the motto:

"Nobody starts work before it is safe for you, your colleagues and the surrounding environment".


D Mackay | Chairman
July 2022


J Kirkwood | Managing Director and Chief Executive Officer