

Environment Policy

SW-POL-40

Seymour Whyte is committed to being a leader in environmental management in all of its businesses. This commitment extends across all activities of the company as we seek to continually improve our performance in relation to:

- Environmental legislation, standards, best practice methods of work and moral obligations;
- Ecological sustainable development;
- Identifying, assessing and managing risks to the environment; and
- Minimising pollution.

To achieve our commitments, we will:

- Make the management of environmental issues an integral part of the objectives and targets to which the organisation and its people will strive to achieve;
- Implement a process of continual improvement to our environmental management system to enhance our environmental performance;
- Report on environmental performance, lessons learnt, initiatives and achievements;

- Implement and maintain environmental management systems and practices that meet the requirements of AS/NZS ISO 14001;
- Ensure leaders actively promote and encourage responsible environmental practices at all opportunities;
- Work with our client and other stakeholders to help them achieve their objectives and obligations;
- Provide all necessary resources for the effective management of environmental risk associated with our business activities;
- Communicate the Environmental Policy statement and ensure all employees, subcontractors, clients and other stakeholders have access to this Policy; and
- Review this Environmental Policy on an annual basis to determine its effectiveness.

Environmental management is a team effort. It's up to everyone in our business to participate and play their part. I personally empower everyone in our business with the responsibility to achieve our commitments and live by the motto:

"Nobody starts work before it is safe for you, your colleagues and the surrounding environment"



D Mackay | Chairman

July 2022



J Kirkwood | Managing Director and Chief Executive Officer